





**Board of**

Board Meeting Minutes

Friday, April 23, 2021

Start time 8:30 am

Sarah Sester called the meeting to order at 8:34am

Mandatory vaccinations?

In person meetings?
 -some groups in Illinois have been starting to come back
 -check to see if Elgin country club is allowing in person meetings
 -do people get to continually be remote or do they have to be in person for a few meetings
 -do we have the technology?

Kristen’s other SHRM group has one meeting scheduled in the fall
 -she has been talking to Harper College regarding meeting there – they can’t schedule anything yet

Lisa wonders if Elgin Community College can host us

Kristen will reach out at Elgin County Club

Sarah – probably not have any requirements until 2022

Sue – maybe we offer it as a hybrid for now

Sarah – maybe shoot for July legal update as first hybrid meeting
 -people seem to like that idea
 -Lisa suggested publicizing this to community
 -Sue to do an eblast on this
-Kristen to talk to Elgin Country club about July
 -we will need to figure out technology
 -look into equipment for this – is it worth investing in additional equipment

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Sue Oswalt

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**Website:**  [**illinoisfoxvalley.shrm.org**](http://illinoisfoxvalley.shrm.org)

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Board Meeting Minutes (cont.)

Membership
 -Sue and Beth reached out to everyone that had not renewed
 -Only had one person that was not working
 -how meetings are impactful now with covid
 -social/not a social – start working on putting something together
 -promotions on inviting a friend?
 -not sure what people are looking for
 -what can we do
 -picnic in the park?
 -maybe we could give out baked goods

Programs
 -Kevin has been running with it
 -Ron, Kevin and Judie haven’t communicated much
 -Wants to have 6 months out

Community Outreach
 -Committee with Carmen
-Breakout sessions
 \*This is why we got our platinum award

Dual Membership
 -We haven’t received updates on this yet
 -We’re in the last group in August
 -need to continue to promote this
 -we may need to assist people financially
 -Lisa will need to be invoicing in January
 -Sue suggested putting together a guidance document on this
 -Kristen may have access to more sample documents
 -she will send to Sue
-Sue and Lisa to work on this
-Put something out on our website – Warren confirmed we can put this on the website

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-After August – anyone that renews will be asked if they want to renew for the chapter as well

-Lisa asked if we have many members that are multiple from the same companies
 -Kristen said there are only a couple
 -Second person from a company who registers will not receive the discount
 -we will have to look into how to handle this
-Will need to adjust our bylaws

 -Delight suggested removing the requirement to vote on new members
 -Sarah will remove it, we will have to vote then send to national SHRM for approval

Have we received quotes for insurance?
 -Not yet
 -DNO we have always had
 -General Liability – Elgin Community College made us carry it

Platinum award plaques
 -No actual plaques
 -Kristen to advertise this award via email and social media

Looking for different ideas to promote our group
 -HR walking club?
 -Missing networking/social aspect
 -Golf? Top Golf?
 -Picnic
 -St. Charles has nice parks, Wasco?, Potawatomi
 -In person meeting at the park

What do you prefer for board meetings?
 -After the meeting
 -Most people could go either way

Meeting adjourned at 9:15am

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