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**Board of**

**Meeting Minutes**

**Thursday, May 20, 2021**

**Web Meeting 12:00-1:00pm**

1. Welcome and introductions (12:03pm)
2. Sarah Sester welcomed everyone to the call
3. Hoping to move to hybrid format for July meeting
4. Dual membership rolls out August 18th – any questions/concerns – reach out to board  
    -look for info on this
5. Thank board members and other members – worked with Carmen on U46 facilitators programs

-great for membership and reaching out to community  
-Thanks everyone – we are moving in a positive direction

1. Board Reports:
2. Financial – Lisa
3. In good shape
4. Still have money in the bank $25k in assets between CD and savings
5. Membership – Sue O./Beth
6. 51 members and growing
7. Working with ECC and Judson – getting HR students involved in our chapter
8. joined in on program with U46 – 2000 students – 8th graders asking great questions
9. Dual membership – prepare communication that will make it easier for people to understand how to go through this process

-Reminder on dual membership

-Coming up in August  
 -Sign up for SHRM national and IL FV SHRM at the same time

1. Website – Warren – No Update
2. Programs- Kevin
3. June – workplace investigations
4. July – legal update
5. August – Sue Jayne – Diversity & belonging
6. Had focus group with new members – fall schedule to be developed with these suggestions

**Directors**

**Officers**

**President**

Sarah Sester

**President Elect**

**VP Membership**

Sue Oswalt

**VP Programs**

Kevin Wilson

**Treasurer**

Lisa Gruhlke

**Secretary**

Victoria Kunz

**Directors**

**Community**

**Outreach**

Carmen Lainez  
Susan Brown

**Asst VP Membership**

Beth Hovious

**Asst VP Programs**

Judie Childress  
Ron Pryer

**Website/Member**

**Benefits**

Warren Krup

**Legislation**

Mike Wong

**Committee Chair**

**Diversity**

Susan Jayne

**Social Media**

Samantha Salinas

***Dedicated to supporting the continued growth of individuals in the Human Resources profession.***

**Website:**  [**illinoisfoxvalley.shrm.org**](http://illinoisfoxvalley.shrm.org)

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**Board of**

**Meeting Minutes (cont.)**

**Thursday, May 20, 2021**

**Web Meeting 12:00-1:00pm**

1. Legal Update – Mike Wong
2. Articles on masks  
    -CDC stated anyone fully vaccinated could remove masks and go mask free  
    -OSHA guidance – basically says follow CDC guidelines  
    -Federal government has done a poor job of giving info to employers  
   -IL came out with their guidelines and provided more info to employers  
    -You can continue to enforce a mask mandate or you could loosen some of those restrictions  
   \*Need to follow rules of the buildings  
   -City of Chicago guidance did a good job of providing guidance  
    -addressing certain circumstances  
   -Businesses should post guidance to visitors  
   -Rapidly developing  
   -Cook county hasn’t come out with anything yet  
   -You can maintain a mask mandate  
    -if you want to loosen it, look at risk, are you going to ask about vaccinations  
   -honor system vs. proof  
   -social distancing,   
    -how do we manage fully vaccinations and not  
   -fully vaccinated = 14 days after second shot for two shot, 14 days after 1 shot
3. Presentation on Monday, May 24 on some of this info – free to anyone that wants to attend
4. Kevin introduced Tracy Elliss – -Presentation: Racial Equity
5. Meeting concluded at 1:04pm

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